



International Conference  
on Smart Organisations  
1st edition 2025



**HIGHER SCHOOL OF MANAGEMENT SCIENCES  
ANNABA**

**Organises:**

## **THE LEARNING ORGANIZATION IN THE AGE OF ARTIFICIAL INTELLIGENCE**

**TRANSFORMATION, OPPORTUNITIES, AND CHALLENGES**

### **Main topics :**

- Concept of the Learning Organization
- Digital Solutions in the Learning Organization
- Artificial Intelligence in Organizational Learning
- Knowledge Management
- Challenges Faced by Organizations in Adopting AI
- Opportunities Offered by AI to Enhance Learning and Innovation
- Case Studies
- Strategies for the Future and Sustainable Learning

### **Keynote Speakers**



**Prof. Massimo WARGLIEN**  
*University of Venice, Italy*



**Dr. Ahmad Rafiki**  
*Universitas Medan Area,  
Indonesia*



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**10–11 December 2025**



**icso2025@essg-annaba.dz**  
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